



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

May 14, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Dario de la Rosa, Compliance Officer
Emily Whitney, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Michael Snyder, PERC, Labor Relations Adjudicator/Mediator
Katelyn Sypher, PERC, Labor Relations Adjudicator/Mediator
Daniel Comeau, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on April 9, 2019, were adopted as presented.

Report of the Executive Director

1. A field staff meeting took place on May 8. The labor relations adjudicators/mediators participated in a workshop on mindfulness, resilience, and stress management. The professional staff was recognized over the lunch hour.
2. The legislature adjourned on time for the first budget session in a long time. The legislature passed bills granting interest arbitration rights to Department of Corrections employees, campus police of four-year colleges and universities, and corrections officers at regional jails. Collective bargaining rights were granted to assistant attorneys general. There was also

legislation addressing union security dues and card checks. We are still assessing legislation that deals with K-12 levy limitations.

3. PERC's budget did not have major changes. There were a few additions to fund the cost of implementing the card check bill and the bill granting collective bargaining rights for assistant attorneys general. With respect to staff increases, effective July 1, 2019, and July 1, 2020, all employees will receive a 3 percent salary increase. A 5 percent locality pay increase for employees stationed in King County will also take effect on July 1, 2019.
4. In preparation for the mediation season, the labor relations adjudicators/mediators will discuss the law changes at an internal meeting in July.
5. The work on integrating a true e-filing component into our case management system and granting public access to certain case information is underway. We aim to have the project complete by the end of the biennium. E-filing is the priority and may go live this summer. A trial period is also likely.
6. The labor relations adjudicator/mediator recruitment closed at the end of April. There were over 20 applicants, and we have begun interviewing.
7. Although case filings were trending a little low in the beginning of 2019, they have started to pick back up. Historically, change of representation or decertification petitions have always been filed in the March through April window period for state employees. This year we received none. This may be attributed to *Janus*.

Compliance Docket

City of Issaquah, Case 128721-U-17. Emily Whitney summarized the examiner's decision and the parties' actions taken to comply with the examiner's order. Both parties concur that compliance has been achieved in this matter, and Emily recommended that the Commission accept compliance. The Commission accepted compliance, and the case will be closed.

Snohomish County, Case 128432-U-16. Emily provided an overview of the Commission's decision and order in this matter. The parties agree that all requirements have been met, and Emily recommended that the Commission accept compliance. The Commission accepted compliance, and the case will be closed.

Island County, Case 128704-U-17. Dario de la Rosa summarized the chronological history of the case and the opposing positions of the parties on compliance. Because the employer has complied with the examiner's order, Dario recommended that the Commission accept compliance. After some discussion, the Commission accepted compliance, and the case will be closed.

Court Docket

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Commission Docket

The Commission went into Executive Session for deliberation on cases pending before the Commission.

Adjournment

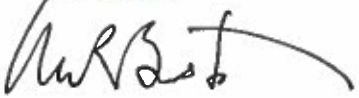
There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Kirkland, Washington, this 11th day of June, 2019.

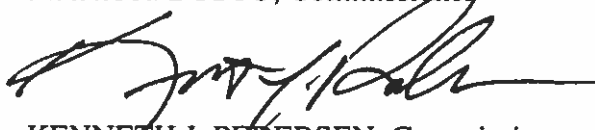
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MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner